

February 6, 2024

To all related parties:

Name of the Company: TOMY Company, Ltd.
Name of the Representative: Kazuhiro Kojima
Representative Director, President & COO
(Code No. 7867; The Prime Market of the Tokyo Stock Exchange)
Further Inquiries: Goshiro Ito
Senior Executive Officer, CFO
Head of Corporate Administrations
(TEL: 03-5654-1548)

Notice Regarding Change of Representative Director and Appointment of Officers

At the meeting of the Board of Directors held on February 6, 2024, TOMY Company, Ltd. passed a resolution regarding a change of Representative Director and the appointment of Board Directors, to be conducted on June 26, 2024. At the same meeting, the Board passed a resolution on the appointment of officers effective April 1, 2024. Regarding the change of Representative Director, the Board will render an official decision on a date after the 73rd Ordinary General Meeting of Shareholders on June 26, 2024, subject to approval of the candidate at that Meeting. The nomination of candidates for Bard Director is also subject to approval by the 73rd Ordinary General Meeting of Shareholders.

1. Change of Representative Director

1) Reason for change

A new Medium-term Management Plan will begin in the 2024 fiscal year, on the heels of the 100th anniversary of the Company's foundation. The Company is taking this opportunity to refresh its management framework.

2) Details of change of Representative Director

Name	New position	Current position (as of February 6, 2024)
Akio Tomiyama	Representative Director, President & COO	Board Director, Executive Vice President
Kantaro Tomiyama	Honorary chairman	Representative Director, Chairman & CEO

Kazuhiro Kojima, the current Representative Director, President & COO of the Company, will be appointed Representative Director, Chairman & CEO on June 26, 2024.

Date of appointment June 26, 2024

2. Nomination of Candidates for Board Director

Name	Type of election	Current position (as of February 6, 2024)
Kazuhiro Kojima	Reappointment	Representative Director, President & COO
Akio Tomiyama	Reappointment	Board Director, Executive Vice President
Hiroyuki Usami	Reappointment	Board Director (part-time)
Goshiro Ito	New appointment	Senior Executive Officer, CFO Head of Corporate Administrations
Mariko Mimura	Reappointment	Board Director (outside)
Fumitoshi Sato	Reappointment	Board Director (outside)
Shinichi Tonomura	Reappointment	Board Director (outside)
Miwako Iyoku	Reappointment	Board Director (outside)
Reiko Yasue	Reappointment	Board Director (outside)

The current Representative Director, Chairman & CEO, Kantaro Tomiyama, will resign, having completed his term, and be appointed Chairman Emeritus on June 26, 2024.

Date of appointment June 26, 2024

3. Changes of Board Directors on April 1, 2024 (Change of positions)

Name	New position	Current position (as of February 6, 2024)
Kantaro Tomiyama	Representative Director, Chairman	Representative Director, Chairman & CEO
Kazuhiro Kojima	Representative Director, President & CEO	Representative Director, President & COO
Akio Tomiyama	Board Director, Executive Vice President & COO	Board Director, Executive Vice President
Hiroyuki Usami	Board Director, Executive Vice President	Board Director (part-time)

Hiroyuki Usami, a Board Director (part-time), currently serves as Representative Director, President of T-ARTS Company, Ltd. On April 1, 2024, Toshihisa Kondo, who currently serves as a Board Director of T-ARTS, will be appointed Representative Director, President of T-ARTS, replacing Mr. Usami.

Date of appointment April 1, 2024

4. Brief Curriculum Vitae of New Representative Director

Name	Brief curriculum vitae
Akio Tomiyama (Born on August 17, 1984)	<p>November 2010: Joined the Company</p> <p>November 2015: Europe & U.S. Strategy Division of the Company</p> <p>January 2017: Posted to TOMY International, Inc.</p> <p>April 2018: Joined TOMY International, Inc. CSO of TOMY International, Inc.</p> <p>July 2018: Concurrently General Manager, Global R&D Office, Planning & Development Headquarters of the Company</p> <p>January 2020: Senior Executive Officer of the Company</p> <p>April 2020: Senior Executive Officer, Chief Head of Business Headquarters of the Company</p> <p>June 2020: Board Director, Senior Executive Officer, Chief Head of Business Headquarters of the Company</p> <p>April 2022: Managing Director, Chief Head of Business Headquarters of the Company</p> <p>April 2023: Board Director, Executive Vice President of the Company (present post)</p> <p>Number of shares held: 835,100 shares (as of September 30, 2023)</p>

5. Brief Curriculum Vitae of Candidate for New Board Director

Name	Brief curriculum vitae
Goshiro Ito (Born on May 4, 1970)	<p>September 2016: Joined the Company General Manager, Finance Department, Accounting & Finance Division, Corporate Administrations</p> <p>July 2019: Senior General Manager, Accounting & Finance Division, Corporate Administrations of the Company</p> <p>April 2020: Head of Corporate Administrations</p> <p>November 2021: Executive Officer, Head of Corporate Administrations of the Company</p> <p>April 2022: Executive Officer, CFO, Head of Corporate Administrations of the Company</p> <p>April 2023: Senior Executive Officer, CFO, Head of Corporate Administrations of the Company</p> <p>Number of shares held: 2,637 shares (as of September 30, 2023)</p>

6. Nominees for New Executive Director

Name	New position	Current position (as of February 6, 2024)
Taichi Iimura	Executive Officer Head of Hits Business	Deputy Head of Hits Business & General Manager, Fashion Entertainment Division
Katsufumi Hirooka	Executive Officer Head of Corporate Administrations & Senior General Manager, Accounting & Finance Division	Senior General Manager, Accounting & Finance Division

Goshiro Ito, who currently serves as Senior Executive Officer, CFO and Head of Corporate Administrations, will step down from his position as Head of Corporate Administrations. Mr. Ito will continue to serve as Senior Executive Officer and CFO.

Date of appointment April 1, 2024

End of notice